



**CLEVELAND STATE UNIVERSITY
DIVERSITY MANAGEMENT PROGRAM**

Developing Culturally Competent Leaders Who Can Lead and Sustain Change

College of Sciences and Health Professions

Graduate Certificate in Diversity Management



Increase Your Leadership
and Management Skills
in a Global Society

Human capital. The greatest asset of any organization—and the key to its effectiveness. Those organizations that effectively manage the differences in their workforce can greatly improve productivity, redefine markets and increase success. Increasingly, managers are asked to lead organizational change while meeting the multiple challenges of a diverse workforce in a world gone global.

To help professionals acquire these skills, Cleveland State University offers a Graduate Certificate in Diversity Management—the only university in the country with this innovative, results-oriented program.

Who Benefits from the DMP?

A surprisingly wide range of professionals. For 15 years, the DMP has been the program of choice for business managers, school and community leaders, human resource professionals, consultants, clergy, attorneys and more. It is ideal for anyone who wants to build skills in leadership and change management and help lead their organization to greater success.

A Flexible, Weekend Executive MBA-style Format

The DMP is designed in the style of an executive MBA. Students complete the Certificate in just 15-16 months, meeting for three intensive days a month and allowing for flexible accommodation of work schedules. The program fee includes books, materials and meals. Class cohorts begin every August. The DMP is especially geared to the needs of mid-career adult learners.

Program Requirements

Students earn 18 credit hours in specially designed courses and move through the program as a cohort-based learning community.

Courses

PSY 514 (2 credits) Foundations of Diversity Management (Not required, but strongly recommended)

PSY 516 (3 credits) Social Psychological Foundations of Diversity

PSY 530 (3 credits) Organizational Psych. for Diversity Professionals

PSY 532 (2 credits) Diversity and Organizational Change

PSY 534 (3 credits) Effective Conflict Management in Diverse Workplaces

PSY 551 (2 credits) Diagnosing Diversity

PSY 552 (2 credits) Assessing, Measuring & Evaluating Diversity

PSY 630 (3 credits) Diversity Issues in Human Resource Management

For more information and application instructions, contact us:

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www.csuohio.edu/sciences/dept/psychology/graduate/diversity

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